

## **Curriculum Vitae**

Dr. phil. (PhD) Katja Michalak  
Department of Public Management and Governance  
Zeppelin University  
Am Seemooser Horn 20  
88045 Friedrichshafen  
Germany  
katja.michalak@zu.de  
www.kmichalak.net

## **Current Position**

### **09/2010 – Reader of Political Science and Public Administration**

Zeppelin University, Department of Public Management and Governance (PMG),  
Friedrichshafen, Germany

## **Positions**

### **09/2007 – 08/2010: Assistant Professor of Political Science and European Studies**

The American University in Bulgaria, Blagoevgrad, Bulgaria

### **09/2009 – 05/2010: ‘Externer Dozent’ / Visiting Assistant Professor**

Zeppelin University, Department of Public Management and Governance, Friedrichshafen,  
Germany

### **06/2006 – 09/2006: Visiting Fellowship**

Center for the Study of Democracy, University of Lueneburg, Lueneburg, Germany

## **Education**

**12/2008 Ph.D.** The Ohio State University, Columbus, Field: Political Science. Dissertation:  
‘Civil Service Reform and the Quality of Governance in Romania.’ Major: Comparative  
Politics, Minor: Political Psychology.

**2006 M.A.** Magister Artium. Otto-von-Guericke University, Magdeburg, Germany.

Major Field: Political Science; Minor Field: Psychology and Slavic Studies.

Thesis: ‘A theoretical contribution to the different democratization phases: transition,  
consolidation and beyond: ‘post-mature’ consolidation. An analysis of why Romania is  
lagging behind in the group of 2007 EU Enlargement’.

**2003 Master’s of Art. (M.A.)** The Ohio State University, Columbus.

Field: Political Science.

**1999 Master’s of Art. (M.A.)** The Ohio State University, Columbus.

Field: Slavic and East European Studies.

Thesis: ‘The political beliefs and values in six post-communist East European countries and  
the possible impact of the previous regimes’.

**1997 B.A.** (equivalent) in Political Science (Major), Psychology (Minor) and East European  
Studies (Minor), Otto-von-Guericke University, Magdeburg, Germany.

## **Research Interests**

Comparative Politics: Focus on Western and Eastern Europe  
Governance, Democratization, Political Institutions, Political Development, EU Integration  
Bureaucracy and Public Administration  
Political Psychology  
Quantitative and Qualitative Methodology

## **Publications**

Michalak, K. and Pech, G. (2012), Stable Constitutions in Political Transition, In: Caballero, Gonzalo and Norman Schofield (eds.), *Developments in the Spatial Model of Voting*, Springer Press. (forthcoming)

Michalak, K. (2012), The Quality of Governance in Public Administration Reforms in New Democracies: Bulgaria and Romania, In: *Croatian and Comparative Public Administration* 12 (2): 9-13.

Michalak, K. (2012), Bureaucracy and Rewards in Romania, In: Peters, Guy and Marleen Brans (eds.) *Rewards for High Public Office in Europe and North America*. Routledge Publications.

Michalak, K. (2012), Positive Distance in International Relations: A Theoretical Contribution, In: *Semantik von Nähe und Distanz*. Zeppelin Publications, (forthcoming).

Michalak, K. (2011), Schema, In: Badie, Bertrand, Berg-Schlosser, Dirk, and Leonardo Morlino (eds.) *International Encyclopedia of Political Science*. Sage Publications. November 2011.

Michalak, K. (2008), The Lisbon Treaty and its implications for the future of the European integration project, In: *Citizens Europe? Reflections on the Implications of the Reform Treaty*. BECSA – Bulgarian European Community Studies Association in cooperation with Trans-European Policy Study Association (TESPA). PHARE Publication, May 2008.

## **Working Papers**

Michalak, K. and Pech, G. (2012), Strategic Constitutional Choice in an Autocracy: The 1980 Constitution in Chile.

Michalak, K. and Naqvi, N. (2012), *A Theory of a Better Quality of Bureaucratic Governance*.

Michalak, K. (2012), *Can Lipset's Theory Travel Through Time And Space? The Destination Nicaragua, 1972-1998. A Time Series Test of the Social Requisites of Democracy*.

Michalak, K. and Pech, G. (2012), *Constitutional Design Versus Reform in Emerging Democracies: Lessons for Post-Communist Transitions*.

## **Presentation and Conferences**

‘Characteristics of Policy Makers in the Context of Public Policy and Planning Formulation’, Chaired workshop for High-level Bureaucrats for UNDP and the Regional Center for Public Administration Reform in Eastern Europe and the Commonwealth of Independent States (RCPAR), 6th Annual Public Management Summer Institute, Jurmala, Latvia, August 2010.

‘Political Development and Globalization in Eastern Europe’, University of Pristina, Kosovo, May 2010.

‘Quality of Governance in Southeastern Europe: An Evaluation of Incentive Structures’ at International Conference: “20 Years after the Fall of the Berlin Wall: Influences and Consequences for the Eastern Europe” at the Institute of History and Political Sciences (Free International University of Moldova) and the Institute of the Moldovan-German Relations (Moldova), Chisinau, Moldova, November 2009.

‘Constitutional Design Versus Reform in Emerging Democracies: Lessons for Post-Communist Transitions.’ at 12th International Conference: “Regional Discrepancies in Economic and Social Development in Europe”, Boyana Residence, Sofia, Bulgaria, October 2009.

‘Strategic Constitutional Choice in an Autocracy: The 1980 Constitution in Chile’, co-authored by Gerald Pech. The American Political Science Association Annual Meeting, Toronto, Canada, August 2009.

‘Voter, Candidate and Party Strategic Decision-Making: Cases from the Romanian Experience’. (Chair). The American Political Science Association Annual Meeting, Toronto, Canada, August 2009.

‘The Quality of Governance: Civil Service Reform in Southeastern Europe’. Workshop on Good Governance in South-East Europe, University of Macedonia, Thessaloniki, Greece, May 29-31, 2009.

‘Constitutional Design Versus Constitutional Reform in Emerging Democracies: Lessons for Post-Communist Transitions’, co-authored by Gerald Pech. The Midwest Political Science Association, Chicago, Illinois, April 1-4, 2009.

‘Constitutional Design Versus Constitutional Reform in Emerging Democracies: Lessons for Post-Communist Transitions’, co-authored by Gerald Pech. Presented at International Studies Association, NYC, New York City, February 15, 2009.

‘A Theory of Administrative Reform and Quality of Governance for Southeastern Europe’, Research Seminar Series of the Departments of Economics and Political Science & European Studies, AUBG, March, 2008.

‘Civil Service Reform in Eastern Europe: Redefining the Concept’. Presented at American Political Science Association Annual Meeting, Philadelphia, Pennsylvania, August 2006.

‘Civil Service Reform in Romania: The Impact of the EU monitoring process’. Panel for Romanian Studies, Presented at American Political Science Association Annual Meeting, Philadelphia, Pennsylvania, August 2006.

‘Rewards of High Public Officials – the case study of Romania’, Presented at the European Consortium Political Research Conference Annual Meeting, Nicosia, Cyprus, April 2006.

‘Patterns of Civil Service Reform: A Multi-dimensional State Analysis’. Presented at the 10th Annual Graduate Student Conference at the BMW Center for German and European Studies, Edmund A. Walsh School of Foreign Service, Georgetown University, February 2006.

‘Romanian Social and Economic Development’, Chair and Discussant for the ‘Panel for Romanian Studies’ at the American Political Science Association Annual Meeting, Washington D.C., September 2006.

‘The Lingering Impact of Previous Regimes on the Quality of Governance – Civil Service Reform’, Presented at the Romanian Society of Political Science Annual Meeting, Bucharest, Romania, June 2004.

‘Can Lipset’s theory travel through time and space? Destination Nicaragua, 1972-1998. (A Time Series Test of the Social Requisites of Democracy’. Presented at the Center for Latin American Studies, The Ohio State University, Columbus, July 2003.

‘Visual Presentation: ‘How Arab-Americans are perceived in the Aftermath of September 11’, (experimental design). Presented at the International Society for Political Psychology Annual Meeting, Berlin, Germany, July 2002.

### **Public Service, Commenting in Media**

Commenting on ‘(Return) Migration and Incentive Structures of the Roma minority in Bulgaria’ and Producer of ‘Diary of a Caravan’, 43 min. political documentary, German/Serbian/Bulgarian coproduction, Production (2010/11). Place: Bulgaria, Germany.

Commenting on the ‘Bulgarian Election’, July 5, 2009. ARD/ Studio Vienna. News: Tagesschau.

### **Scholarships and Honors**

- 2008,09,10 **Conference Travel Grant**, American University in Bulgaria, US\$ 700/each.  
2007 **Research Fund**, Research Project ‘Self-Enforcing Legal Constraints in Non-Democratic States: The Example of the Pinochet Constitution’ (with Professor G. Pech/ Department of Economics), American University in Bulgaria, Bulgaria (1000 US\$).
- 2006 **Award: Best Conference Paper**. Executive Committee of the 10th Annual Student Conference, BMW Center for German and European Studies, Edmund A. Walsh School of Foreign Service, Georgetown University, USA.
- 2005 **DAAD Dissertation Research Grant** from the German Academic Exchange Service (6 month) Title: “Civil Service Reform in Southeastern Europe”.
- 2004 **Teaching Recognition**. Department of Political Science. The Ohio State University, USA.
- 2004 **Phyllis Krumm Award**, International Dissertation Research Grant (Romania). In cooperation with the University of Bucharest, Romania and the Romanian Academic Society SAR).

- 2003 **Teaching Recognition.** Department of Political Science. The Ohio State University, USA.
- 2002 **OIE** – Office of International Education Language Grant for Romanian Studies, Cluj-Napoca University, Romania. (Establishment of an academic exchange program between the Ohio State University and the Cluj-Napoca University).
- 2001 **Tinker Research Grant**, Research Grant and Data Collection, Managua, Nicaragua. Title: ‘A Comparative Cross-Regional Study Of Two Sultanistic Regimes And Their Mode Of Transition – Romania And Nicaragua’.
- 2001 **OIE** – Office of International Education Language Grant for Spanish Studies, Puebla, Mexico.
- 1999 **Fulbright Scholarship** for Political Science at the Ohio State University, Columbus. (one academic year)
- 1998 **DAAD German Academic Exchange Grant** for Russian Language and Cultural Studies, Puškin-Institute, Moscow, Russia.
- 2006 **DAAD German Academic Exchange Research Scholarship** in cooperation with ‘Stipendium der regionalen Wirtschaft’ scholarship, University of Lueneburg, Germany.

### Professional Development

- 2010 Lecture Series in **International Political Economy**, Sofia University, Bulgaria. Seminar workshop. Co-teaching with Professor N. Naqvi (Department of Economics).
- 2009 **Author’s Meeting.** ‘Rewards for High-Public Office’, Zeppelin University, Friedrichshafen, Germany, January 29-31, 2009.
- 2008 **American University in Bulgaria**, Second Annual Student/Faculty Research Conference, “The Fellowship of the Mind”, Panel Chair and Organizer “Introducing Political Psychology”, Blagoevgrad, Bulgaria, April 12, 2008.
- 2006 **Workshop on Methodology.** ‘New Perspectives on Qualitative and Quantitative Tools’. ‘American Political Science Association Annual Meeting’, Philadelphia, USA. August 2006.
- 2006 **Post-Communist Nostalgia.** International Conference at the Center for Slavic, East and Asian Studies. University of Illinois, Urbana-Champaign, USA.
- 2005 **Ph.D. Summer School** – Governance and Democracy in Central Eastern Europe’. Center for the Study of Democracy, University of Lueneburg, Germany.
- 2005 **Field Research.** Topic: ‘Administrative Reform in Southeastern Europe’. Sofia, Bulgaria.
- 2004 **Field Research.** Topic: ‘Administrative Reform in Southeastern Europe’. Bucharest, Romania.
- 2002-2003 **Research Assistant** for Professor A. Stepan. ‘Mershon Center for International Security Studies’, Ohio State University, Columbus, USA. Research Topic: ‘Explaining Americanism and Anti-Americanism in Europe’.
- 2000 Internship at the **UNA-USA**, OH, USA in cooperation with UNO, NYC, USA.
- 1998 **Scrutineer** (District 112, Magdeburg). 27.September 1998, Magdeburg, Germany.
- 2000 **Fraunhofer Research Institute.** Magdeburg, Germany. (Data Analysis in the area of quality assurance; creation of a data base)
- 1999 Summer Institute ‘**Political Psychology**’, Columbus, USA. Research Topic:

- ‘Socialization versus Demonstration Hypothesis – Transformation Process in East Germany’. Ohio State University, Columbus, USA.
- 1998 Workshop ‘**UN-Model Simulation**’, Magdeburg, Germany.
- 1997 **Ecumenical Sangam**. Development Project, Nagpur, India. (Education and staff training in the area of political and social communication)

### **Teaching Experience**

#### **Department of Public Management and Governance, Zeppelin University, Germany**

Introduction to Public Administration (B.A. level)  
 Introduction to International Order (B.A. level)  
 Introduction to International Relations (M.A. level)  
 Dynamics of European Administration (B.A. level)  
 Governance Studies: Political Psychology

#### **Department of Economics, Justus-Liebig Universität Giessen, Germany**

Politikberatung (M.A. level)

#### **Department of Political Science and European Studies, The American University in Bulgaria, Bulgaria**

Introduction to Public Administration (B.A. level)  
 Introduction to International Relations (B.A. level)  
 Introduction to comparative politics (B.A. level)  
 Senior Thesis 1: Introduction into Research Method  
 Comparative Politics of Europe (B.A. level)  
 Political Psychology (advanced B.A. level)  
 Methodology: Senior Thesis I (advanced B.A. level)  
 Methodology: Senior Thesis II BA Thesis Advisor

#### **Department of Political Science, The Ohio State University, Columbus, USA.**

Democratization in Post-Communist Europe (advanced B.A. level/M.A. level)  
 Democratization in Post-Communist Europe (advanced B.A. level)  
 World Politics (Focus on transition politics in Southeastern Europe)

### **Professional Affiliation**

American Political Science Association (APSA), Midwest Political Science Association (MPSA), European Consortium on Political Research (ECPR), International Society for Political Psychology (ISPP), German Society for East European Research (DGOF), Society for International Development (SID), Romanian Academic Society (SAR), Romanian Society of Political Science (SRSP), Council of Graduate Student at OSU (2001-02), United Nation Association (UNA-USA), AAUW (American Association of University Women)

### **Languages & Tools**

German (native), English, Russian and Romanian (fluent), Spanish (intermediate), Bulgarian (beginner); Stata and SPSS.